



## Play your best.. On and Off

*Make sure you and everyone around you  
has a good time, on and off the pitch.*

# Play Your Part Anti-Discrimination, Equality & Equal Opportunity Policy

## *Codes of Conduct*

Guildford Saints Football Club is responsible for setting standards and values for application throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, marital status, sexual orientation, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

### **This includes:**

- The advertisement of volunteers
- The selection of candidates for volunteers
- Courses.
- External coaching and education activities and awards
- Football development activities
- Selection for teams
- Appointments to honorary positions

Guildford Saints Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviours, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Guildford Saints Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Guildford Saints Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Guildford Saints Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions and or expulsion is imposed as appropriate.